**Overview**   
According to the Education and Children’s Services Regulations 2020 and Governing Council Constitution, the college uniform is determined by the Governing Council of a college, in consultation with the students and parents of students enrolled at the school, and approved by the principal. This is in line with our school values of Inclusion, Innovation and Integrity.

**Uniform Policy**

The Rationale for the Uniform Policy (requirements, specifications, and details) is as follows:

* having a school uniform can help address issues of justice and equity.
* wearing of the school uniform is a significant aspect of belonging to the Whyalla Secondary College community and in developing a sense of pride within the school.
* wearing of a uniform is a requirement of most workplaces and is a useful preparation for the workforce.
* many areas of the school require enclosed shoes and other protective clothing to be worn for Work Health and Safety reasons.
* a school uniform helps staff to clearly identify our students while at school and on excursion/camps

**Scope**This policy applies to all students at Whyalla Secondary College. All staff are to implement and support this policy.

**Whyalla Secondary College will:**

* Provide clear instructions on uniform expectations to the school community.
* Ensure these instructions are accessible by students, parents/caregivers and staff through the WSC Information Guide and the [college website](https://wsc.sa.edu.au/).
* Ensure supplies of compulsory uniform tops are available online for purchase via Devon clothing. Student services will be open during school hours times so that uniforms can be tried on.
* Assist families experiencing financial hardship by discussing payment options, noting that no student will be disadvantaged.
* Encourage students to wear appropriate sun smart items where relevant, e.g., sunglasses, hats, and sunscreen.

**Detail  
School Uniform Expectations**

All students are expected to wear the school uniform as described in this policy at all times:

* The school uniform includes a WSC polo-top, WSC jumper, WSC rugby top, shorts, track pants and a school dress.
* All shorts, skirts and skorts must be black and must be at least mid-thigh in length.
* If choosing to wear a school dress, it must be at least mid-thigh length.
* All pants and trousers must be 100% black, with no brand markings, stripes, or alternate colours.
* Pants may be purchased from any outlet or Devon clothing and must be compliant with the policy.
* Chinos are acceptable but must be 100% solid black.
* Jeans and leggings are not accepted as black pants
* Black faded pants and ripped clothes are not acceptable.
* Any student unable to wear the school uniform for any reason must supply a note of explanation from a parent/caregiver to Student Services (B2.1.21) where they will receive a loan uniform.
* The school may provide a WSC polo-top, jacket/jumper and shorts/pants to students who do not have these available to them.
* All students are expected to wear enclosed footwear, in line with Work, Health and Safety (WHS) requirements.
* Students wearing inappropriate footwear will not be able to participate in practical components of lessons, in line with WHS requirements.
* Students are encouraged to be sun smart by wearing hats, sunglasses, and sunscreen during periods of sustained sun exposure.
* Beanies, bandanas and hoodies will not be worn at school. Year 12 senior jumpers will have a hood, but students are not permitted to wear their hoods inside.
* Hair must be natural colours, containing no artificial colours (i.e., pink, green, blue) and should be worn in a way that is safe and appropriate to participate in learning activities (i.e. in a ponytail or bun for practical activities).
* Students are only able to wear earrings and a nose stud. No other facial piercing is acceptable.
* If students choose to wear jewellery, they may be asked to remove it for safety reasons. (i.e. Body and Mind). The school is not responsible for a student’s lost or stolen jewellery.
* Students can wear either plain black or white socks.
* Students can wear either a plain black or white long sleeved top under their polo top.
* It is only highly recommended that students wear a hat in terms 1 and 4. It is no longer compulsory and there will be no consequence for students not wearing a hat.
* Teachers taking practical classes will be responsible for ensuring the students’ clothing is appropriate under WHS guidelines for that lesson.

**Non-compliance**

All staff will enforce the dress code and may take appropriate disciplinary action when students intentionally and persistently ignore reasonable requests to comply with the dress code. Disciplinary action will include reporting to parents/caregivers when the policy is not being followed. However, repeated wilful persistence will result in further disciplinary action.

**Exemptions**

Parents may seek exemption from the school dress code/uniform policy for a variety of reasons, including, but not limited to religious, cultural, medical and ethnic reasons.

Parents must provide a written request to the principal outlining the reasons for the exemption. Requests for exemption can be submitted via email to [dl.1035.info@schools.sa.edu.au](mailto:dl.1035.info@schools.sa.edu.au)

**Review**

The principal may commence a review of the college uniform policy at any time in consultation with governing council. Students and parents of students enrolled at the school may write to the principal seeking a review when circumstances change significantly or issues arise.

**Definitions**WHS – Work Health and Safety   
WSC – Whyalla Secondary College

**Supporting Information**[Staff Dress Code](https://schoolssaedu.sharepoint.com/:w:/r/sites/WhyallaSecondaryCollegeStaff/Shared%20Documents/General/Governance/Staff%20Information/Staff%20Dress%20Code%20Whyalla%20Secondary%20College.docx?d=w62f490d65da043a6b89a026965d264a5&csf=1&web=1&e=r99Jhc)